



Grays Harbor Youth Works aims to engage and transform the experiences of students 15-19 throughout Grays Harbor County by providing  
**internship experiences**  
that can lead them towards post-secondary pursuits and livable wage employment.



#### Our student interns come from:

- Aberdeen HS
- Elma HS
- Harbor HS
- East Grays Harbor HS
- Hoquiam HS
- North Beach HS
- Montesano HS
- Lake Quinault HS

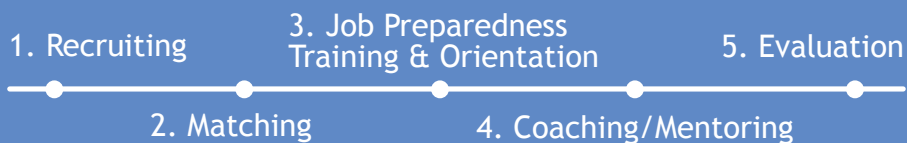


We categorize our business partners based on WA State's 16 "Career Clusters"/Industries

- Agriculture, Food & Natural Resources
- Architecture & Construction
- Arts, A/V Technology & Communications
- Business Management & Administration
- Education & Training
- Finance
- Government & Public Administration
- Health Science
- Hospitality & Tourism
- Human Services
- Information Technology
- Law, Public Safety, Corrections & Security
- Manufacturing
- Marketing
- Science, Technology, Engineering & Math
- Transportation, Distribution & Logistics

#### During an internship...

- Students are carefully matched with community business partners according to their interests and career objectives.
- Business partners host students for 10 or 20 week periods.
- Students earn the opportunity to gain specialized, hands-on experience within a structured work environment.



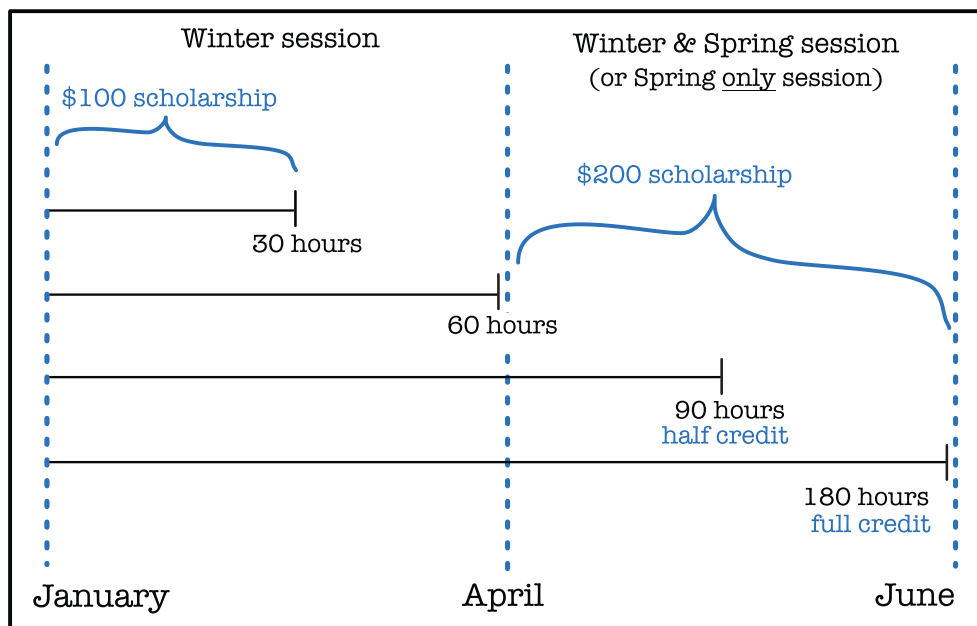
#### Benefits for businesses include...

- Prepare and encourage post-secondary pursuits in college, vocational training, and/or the military
- Receive advertising and recognition through GHYW social media and newsletters and our end-of-year appreciation event
- Liability coverage (commercial umbrella liability policy)
- L&I coverage (medical only)
- Establish relationships with high-achieving youth (and potential future employees)
- The opportunity to give back to the Grays Harbor community and empower youth.

#### Main objectives:

- Increase the number of students entering into higher learning.
- Teach soft skills crucial for gaining and maintaining employment.
- Provide students with the opportunity to explore potential careers.

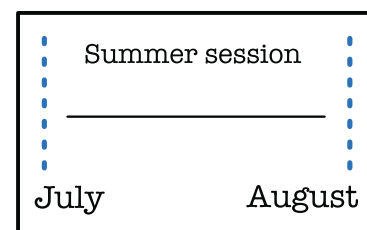
## Student Timeline and Earnings



- student interns are eligible for these benefits, not guaranteed

- see website for details and schedule changes

**Graysharboryouthworks.com**



What does it mean to be a workplace on-site mentor?

A GHYW mentor is a responsible adult who is selected by the employer and serves as a trusted ally and guide for the student intern. S/he helps to ensure that the student develops important trade and life skills while learning about available opportunities and resources.

What are the mentor's commitments?

- Attend Orientation with student intern and GHYW staff.
- Be able to commit to spending at least one hour with the intern each time they are on-site.
- Spend time with the intern doing mutually agreed upon activities.
- Complete two intern evaluation forms (once during internship and second at the end).
- Communicate with the program coordinator via telephone or email if unable to be present during an intern visit.

What are the mentor's responsibilities?

- Serve as a positive role model by modeling desirable behaviors—e.g. patience, making meetings on-time, tolerance, and reflective listening.
- Be respectful of the intern's opinions and time.
- Encourage and support the intern throughout their experience.

What are the qualifications for becoming a mentor?

- Be 21 years of age.
- Have earned a high school diploma.
- Submit a WSP application and pass criminal background check.